

**ORGANIZATION AS A PROCESS.  
INTERPRETATIVE SOCIOLOGY OF WORK AND ORGANIZATION**

**REPORT FROM SCIENTIFIC CONFERENCE  
ORGANIZED FOR KBN PROJECT NR 2 HOE 016 23**

Between 6 and 8 October 2005, in Nowa Gdynia by Łódź, an international scientific conference took place. The Sociology of Organization and Management Department of University of Łódź organized it. The conference "Organization as a process. Interpretative sociology of work and organization." was a good occasion to summarize a KBN Project Nr 2 HOE 016 23 and to discuss and exchange experience in sociological research concerning organizational studies.

From many applications send in, organizers chose 44, to be presented in one of five thematic sections. Among participants, there were sociologists from major academic centers in Poland: Łódź, Warszawa, Kraków, Katowice, Lublin, Szczecin, Poznań, Wrocław, Zielona Góra, Bielsko-Biała, Tychy), and as well from The Netherlands, Belgium and Sweden. Aside from sociologists, economy, ethnology, health-care, management and education specialists presented their papers.

On the first day, a section concerning "Methodological and theoretical aspects of organization as a process" took place. It was chaired by Professor Dr hab. Krzysztof T. Konecki. Presented papers (amid others by Prof. Dr hab. K. Konecki i Prof. Dr hab. Ł. Sułkowski) showing ontological and epistemological problems, were a good introduction for further debate. On the first day, there was also a section "Cultural aspects of actions in organizations" chaired by Dr Beata Pawłowska from UŁ, where their papers presented, among others, Prof. Dr hab. M. Szczepański from Silesian University and Dr B. Glinka from Warsaw University.

The second day started with a continuation of "Cultural aspects of actions in organizations" section, this time chaired by Prof. Dr hab. Sławomir Partycki from Catholic University of Lublin. Subsequently a section "Identities and biographies- organizational context" took place. It was chaired by Prof. Dr hab. Jolanta Kulpińska from Łódź University and another one - "Work and organizations" - chaired by Prof. Dr hab. S. Partycki.

For the third day of the conference, there was a section "Communication in organizations" planned. Prof. Dr Sławomir Magala from Erasmus University in Rotterdam chaired it.